

**Mennonite Church Manitoba**  
**Director of Church Engagement**  
Job Description



General:

The Director of Church Engagement connects congregations to our collective ministries as MCM and invites congregations and individuals to support our collective work as MCM through their prayer, participation, and financial resources.

Supervisor:

Executive Minister

Duties:

Develop and maintain positive relationships with Mennonite Church Manitoba congregations and provide them with information and opportunities related to MCM and MC Canada support and programming. Also, develop and maintain positive relationships with individual donors, including donor recognition and cultivation, in order to achieve our collective MCM goals.

- Regularly visit congregations and church leaders in Manitoba and be present at regional church and other events as appropriate to represent the vision and ministry of Mennonite Church Manitoba and to recruit congregations and donors in support of MCM/MC Canada ministries.
- Work closely with Executive Minister and Ministry Directors to understand MCM congregational ministry interests, initiatives, challenges, and opportunities.
- Work with the MCM staff in the development of strategic promotional, communication, and fundraising tools (e.g. letters, brochures, electronic tools).
- Maintain up-to-date awareness of partnership and resource development strategies, best practices, legal, regulatory, and ethical issues.

Assist in the implementation of Mennonite Church Manitoba's development philosophy and strategies.

- Maintain a profound understanding of and love for the vision, values and ministries of Mennonite Church Manitoba and Canada.
- Oversee the development of MCM fund-raising initiatives.
- Assist MCM congregations to identify and develop healthy and transformative partnerships with other congregations and with MCM staff.
- Prepare reports for the Executive Minister as requested from time to time.

Time:

0.5 FTE

Start Date:

May 1, 2021

Qualifications:

Mennonite Church Manitoba is looking for a person with the following qualifications for a Director of Church Engagement:

- Demonstrated strong relationship skills in relating to people of all ages, ethnic, cultural and economic backgrounds, and theological persuasions.
- Excellent communication skills (interpersonal, written, and public speaking).
- Demonstrated ability to take initiative and work independently and as a team member to achieve identified goals, including motivating others to participate in the development task.
- Broad knowledge of the Mennonite Church Manitoba constituency and eagerness to learn about the MCM constituency in detail.
- Ability to travel frequently within Manitoba.
- Education, experience, and computer skills relevant to the position (minimum undergraduate degree; familiarity with Microsoft Office and database management).
- Church leadership experience and experience in fund-raising are assets.

Expectations:

Mennonite Church Manitoba expects all staff to exhibit a commitment to:

- A personal faith in Christ as Saviour and Lord;
- Active participation in a local congregation that is a member of Mennonite Church Manitoba;
- The *Confession of Faith in a Mennonite Perspective* as a reflection of Mennonite faith and life;
- The Vision and Mission of Mennonite Church Manitoba;
- Abiding by the Personnel Policies of Mennonite Church Manitoba;
- Working well with other staff as a team.

Salary Range:

Level 10 (\$51,610 – \$61,434, prorated to 0.5 FTE)