

“MCM Constituency Input - Summary of Our Listening”
MCM Executive Minister Search Committee Report to Congregations

The MC Manitoba Executive Minister Search Committee made a deliberate choice to listen to as many voices as possible as we began our task of searching for the next MCM Executive Minister. We met with pastor clusters, with the Youth Ministry Fellowship, with a group of Young Adults, with delegates at the MCM Gathering in Altona, and with the MCM staff. We also provided opportunities for individuals to contact us and to submit information via the MCM website. **We are extremely thankful for the many people who offered counsel and suggestions to us.**

What follows is an attempt to summarize some of the key themes and emphases we heard. It’s a one-page summary of many pages of notes and so some specific phrases or details you shared may be missing; but we believe it captures the overall voice of our MCM constituency. Sharing it with you is our way of honoring and appreciating your voices, and our way of being accountable to you.

- The MCM EM Search Committee

Hopes for MCM

- Greater connection within MCM; we have become increasingly disconnected; need to discern and nurture ways to be more connected
- Clarifying our purpose; several people mentioned that they don’t know the purpose of MCM; also acknowledgement that purpose is always a bit in flux
- Vision casting; we need a new clear vision for who we are and why we are
- Empowering congregations to meaningful connect within their communities and beyond rather than simply seeking to survive
- Courage to address the issues that face us: climate change, gender inclusivity, reconciliation, etc.
- Increasing the number of congregations within MCM – via church planting or inviting newer congregations to find a home within MCM
- We need to move from a “protect / maintain” mode to a visionary growing mode
- Alternative visions for what a congregation might look like would be beneficial
- Recognition that many rural communities are shrinking; walking with these congregations and helping them envision other ways of being and doing church

Hopes for the Executive Minister

- A prayerful faith leader.
- Someone who nurtures connections, listens well and inspires vision and imagination
- Good communicator – able to share vision and enthusiasm with congregations
- A visionary leader willing to take risks
- High social intelligence
- Non-anxious
- Strong and creative organizational / administrative leadership in an engaging and relational manner
- Experience in systems leadership, organizational structure and team leadership
- Someone who instills trust and builds consensus
- Someone who understands what’s happening in MCM, has a pulse for global and local issues and is standing with the young people of the conference on issues that are important to them
- Ability to adapt to a changing culture; someone who can let go with grace and make room for new things
- Someone who can maintain a balance of pushing boundaries and staying grounded; helping congregations engage in some of the social challenges in our communities in a positive way

More specific hopes

- Numerous voices encouraged hiring a female if possible
- Someone who complements the gifts already offered by current MCM staff