

Sterling Mennonite Fellowship Lead Pastor

Sterling Mennonite Fellowship is a congregation of about 140 members in Winnipeg's southeast corner. Average attendance is around 90 with others participating online. Sterling is a vibrant congregation with a history going back to 1948. In that time it has morphed from a country congregation to a suburban one with a growing group of elders and young families.

In the past couple of years Sterling has wrestled with the question of inclusion, particularly with, and a regard to 2SLGBTQ+ members and adherents. As a result of this process and other influences the congregation is currently re-writing the constitution to reflect a statement on inclusion.

Sterling's members are passionate about following Jesus in and ministering in our cultural context of a growing and transitioning community. We are looking for a pastor with strong gifts in biblical teaching and preaching, Anabaptist theology and spiritual care. Discipling, leadership skills and missional engagement are secondary strengths. Self-awareness and self care are also important assets we value.

The Pastor participates in Mennonite Church Canada, Mennonite Church Manitoba, Conference pastors' meetings, and Mennonite Church Manitoba conference sessions as required.

The position is for a 1.0 FTE (open to negotiation) and part of a team ministry. Salary and benefits are commensurate with Mennonite Church Canada guidelines.

Sterling Mennonite Fellowship is inviting a Pastor who:

- is actively involved in teaching Scripture and theology from an Anabaptist Mennonite perspective for the purpose of equipping people to grow in their faith and practice.
- embraces the priesthood of all believers—sharing leadership in the congregation by including, empowering, and equipping congregants for leadership.
- engages in self-care, manages self in ministry in ways that ensure emotional health, maintains healthy boundaries, and makes space for healthy accountability.
- models healthy ways of living with congregational differences, working at conflict resolution, problem-solving, and communal decision-making processes.
- connects the call of Jesus to contemporary issues of justice and peace, developing strategies to engage in what God is doing to restore Shalom.
- spends time studying the Bible for the purpose of ministry and delivering Bible-based sermons.
- visits those in hospitals, emergency situations, and long-term care facilities—informing the congregation of opportunities to provide mutual support and care.

Please contact Jeff Friesen at jfriesen@mennochurch.ca to apply or regarding questions. The search committee will begin reviewing applications on May 26, 2025. Position will remain open until filled.