

## Staff Position: Co-Pastor, Worship and Pastoral Care

Grace Mennonite Church, located in Steinbach, Manitoba, is looking to fill the position of Co-Pastor in a full-time equivalent capacity. Grace Mennonite Church follows the compensation and benefits guidelines from Mennonite Church Canada.

### Qualifications

The Co-Pastor is part of a Ministerial Team. The Co-Pastor will be a believer in and follower of Jesus Christ, adhere to the Anabaptist Mennonite faith, be convinced of their calling as a minister of the gospel, and live a life in keeping with Biblical standards for God's people.

The Co-Pastor provides overall leadership in pastoral care and worship services. Working as a team, the pastors will support each other as they share the responsibilities for the spiritual nurture of the congregation.

The Co-Pastor will ideally be theologically trained at a Masters level.

### Who is Grace Mennonite Church?

Grace was established in 1961 and has grown significantly in the past 10 years. Currently, our Sunday morning attendance averages 183 people in person and 25 people joining via livestream. Many at Grace Mennonite Church view themselves as “church refugees” and feel like they have come to a safe “home” when coming to Grace. We intentionally work to nurture relationships with each other, God, our community, and beyond. We are a congregation open to questions, and freely dialogue about justice and equity issues of the day, respecting diverse perspectives. To the right is a word cloud that the congregation created describing who we continue to strive to be.



**Our Mission Statement:** To be a Christian community maturing in faith through worship, fellowship, study, and service; modeling the life of Christ by actively working for peace and justice, accepting and caring for all people, and proclaiming God's Word.

### About our Community

Steinbach is the third largest city in the province of Manitoba with a population of 18,000. We are located 58 km (36 miles) southeast of the provincial capital of Winnipeg. Steinbach's economy has historically been focused on agriculture. However, as a regional hub of southeastern Manitoba, the city has a large trading area and significant employment in the financial services industry, automobile sales, tourism, retail, and manufacturing. Steinbach has

gained national recognition as an immigrant destination in Canada and a model for immigrant integration in the country.

## **Pastoral Tasks**

Grace Mennonite Church is inviting a Co-Pastor who:

- is actively involved in teaching Scripture and theology from an Anabaptist Mennonite perspective for the purpose of equipping people to grow in their faith and practice.
- connects the call of Jesus to contemporary issues of justice and peace, developing strategies to engage in what God is doing to restore Shalom.
- visits those in hospitals, emergency situations, and long-term care facilities—informing the congregation of opportunities to provide mutual support and care.
- embraces the priesthood of all believers—sharing leadership in the congregation by including, empowering, and equipping congregants for leadership.
- models healthy ways of living with congregational differences, working at conflict resolution, problem-solving, and communal decision-making processes.
- engages in self-care, manages self in ministry in ways that ensure emotional health, maintains healthy boundaries, and makes space for healthy accountability.

## **Administration**

The Co-Pastor is responsible for planning, correspondence, and other administrative duties relating to pastoral care, the Church Council, and any associating committees, assisting in an advisory capacity to promote the work of the congregation.

## **Conference and Community Involvement**

The Co-Pastor participates in Mennonite Church Canada, Mennonite Church Manitoba, Conference pastors' meetings, and Mennonite Church Manitoba conference sessions as required.

## **Professional Development**

In collaboration with the Ministerial Team and Church Council, the Co-Pastor seeks out seminars, workshops, formal study classes, and educational/resource materials related to enhancing the ministry at Grace Mennonite Church.

## **Relationships and Accountability**

As part of the Ministerial Team, the Co-Pastor shares the responsibilities for the spiritual oversight of the congregation. As a team, the ministers maintain a covenant of confidentiality among themselves regarding any personal information they receive.

Please contact Jeff Friesen at [jfriesen@mennochurch.ca](mailto:jfriesen@mennochurch.ca) to apply or regarding questions. The search committee will begin reviewing applications on March 11, 2025.