



**FaithWorks is currently an independent church who is in conversations with Mennonite Church Manitoba regarding affiliate status. Mennonite Church Manitoba is not responsible for the vetting, processing, or hiring of any staff at FaithWorks at this time. All hiring decisions will be made by the FaithWorks Pastoral Search Committee and Leadership Team.**

**In consultation with Mennonite Church Manitoba, FaithWorks has been granted permission to post to the MCM job board.**

**Applications will be reviewed on April 17<sup>th</sup> or until the position is filled.**

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| <b>Position Title:</b> | Pastor   |
| <b>Term:</b>           | Permanent Half-time, 20 hours per week   |
| <b>Reporting To:</b>   | Leadership team for direction and strategy<br>HR team for employment matters   |
| <b>Education:</b>      | Postsecondary degree related to the field is preferred and a willingness to further education  |
| <b>Experience:</b>     | Experience in the field of ministry preferred  |
| <b>Submission:</b>     | Please submit a <b>resume</b> and <b>1 page overview</b> of your <b>Philosophy of Ministry</b> to Darren Gerbrandt (Leadership Chair) – <a href="mailto:dgerbrandt22@gmail.com">dgerbrandt22@gmail.com</a> |

FaithWorks is an intergenerational faith community committed to living the Jesus way. We welcome all people into full participation regardless of race, ethnicity, sexual orientation, gender identity, age, ability, marital status, or income level. We gather to worship on Saturday evenings at 6:00 pm in the chapel at Canadian Mennonite University and our office is located on the same campus. Our desire is to grow in love for God, each other, and our neighbours through spiritual formation and practical service in the communities where we live, work, study, and play.

## Position Overview

The pastor is gifted in leadership, teaching, caregiving, equipping, and administration in a small faith community context, working in partnership and sharing responsibility with another half-time pastor. The pastor also works in collaboration with lay leaders and supports FaithWorks' volunteer ministry model.

## Qualifications/skills/characteristics

- Mature Christian character, demonstrating love for God and the faith community

- Humble servant-leader
- Open-minded and accepting
- Strong communication and relational skills, connecting with all generations
- Visionary and collaborative leader
- Practices spiritual disciplines including prayer and Bible study
- Willingness to grow and learn
- Preferred education: post-secondary degree aligned with position expectations
- Committed to an Anabaptist understanding of Christian faith and the FaithWorks model of Christian community (including full LGBTQ+ inclusion)

## Responsibilities

- Leading (shared with other pastor)
  - Model sincere love of God and others, encouraging the community to follow Jesus and rely on the Holy Spirit
  - Collaborate with the leadership team in casting a vision for the community that is consistent with its core values of spiritual formation and service
  - Work with the volunteer worship coordinator and other lay leaders to plan, facilitate, and evaluate worship gatherings
  - Facilitate the ordinances of the church, including communion, baptism, weddings, and funerals
  - Anticipate changing demographic needs of the community, making adjustments to ministries as needed
- Teaching (shared with other pastor)
  - Deliver challenging and stimulating teaching times that are biblically-based and life-relevant
  - Encourage the community to build the Kingdom of God in their particular context
  - Foster relationship-building within and beyond the community
- Caregiving (shared with other pastor)
  - Extend pastoral care to individuals or families through one-on-one contact
- Equipping and Administering (divided between pastors based on interest/ability)
  - Provide mentoring and support for the Pod (children's ministry) coordinator, youth coordinator, prayer team coordinator, and worship coordinator
  - Provide leadership for the administrative functions of the community
  - Supervise the office administrator

- Support the office administrator in facilitating community compliance with the Safe Place Policy
- Provide support for the volunteer treasurer and staff bookkeeper as needed