

Job Description - Interim Pastor: Seeds of Life Community Church

Term: 9-12 months

FTE: 0.6-0.75

Leadership Focus

The guiding role of the pastoral leaders at Seeds is to steward the “Seeds Playground” ([see document linked here](#)), which guides the spirit and movement of the community. As the primary leader, it will be your job to both ‘protect’ the playground, ensuring we stay true to who we say we are, and to encourage and guide the community in their ‘play’.

Doing the work of visioning/strategizing:

1. A core expectation of this position is to provide support to Seeds Church as we envision our future. Part of this role will include:
 - Connecting with people in the Seeds church community and gaining a sense of our current values and dreams for the future.
 - Engaging with leadership and transition teams to explore the implications of the values and dreams that emerge.

Worship:

1. Discern and co-plan the themes that are explored in our communal worship. Work with other leaders responsible for various areas of worship to explore ideas and listen for the pulse of what is going on in the community.
 - The current worship team intends to have a theme for worship planned out for 6 weeks starting in January 2025.
2. Prepare and communicate Sunday morning teaches.
 - Expectation would be preparing these 2x/month.
3. Work closely with the administrative assistant, who handles volunteers connected to worship needs (POTP, Communion, VPU, sound, Children, Coffee, Worship teams, hosts, teaching schedule).

Leadership Teams:

1. Work alongside the lead team to ensure the day-to-day operations of the church run smoothly as well as support the lead team as they discern the future direction for Seeds.
2. As needed, work with leaders of other teams, to support and equip the work they do with their teams. This includes administrative staff, worship team, hospitality team, resource/financial team and family connections team.

Community Connection:

1. An important piece of the leadership work is connecting to people from the Seeds community in significant life events/stages such as responding to crises, helping to advocate for those who need more connection in their life etc.

Conference and Community Connection and Support

1. As appropriate and as time permits, the interim pastor would be welcome and encouraged to seek support from Mennonite Church Manitoba leadership, and attend monthly cluster support meetings.