## Job Posting - Associate Minister at First Mennonite Church of Winnipeg

First Mennonite Church of Winnipeg is an LGBTQ+ affirming congregation with a love for music and a growing sense of our calling in matters of peace and justice. We are located close to downtown Winnipeg with active members spread throughout the city and beyond. We are approaching our 100 year anniversary which finds us tending to the health of our roots while welcoming new members and building new relationships in our neighbourhood.

We are looking to fill a 0.5 FTE Associate Minister position with the following areas of focus.

- Worship Leadership
- General Pastoral Ministry

This position would work with and be responsible to the Leading Minister. In coordination with the Ministerial Team and Worship Committee, the Associate Minister will oversee the organization and delegation of our worship services. They will nurture and encourage lay participation and leadership of all ages, reflecting the diversity of our gifts.

## **Major Responsibilities**

## 1. Worship Planning and Leading

- The Associate Minister is a member of the Worship Committee and will work with the committee and staff members to coordinate and implement worship and music opportunities reflecting our gifts.
- The Associate Minister will curate a list of lay leaders such as musicians, singers, scripture readers, worship leaders and preachers.
- The Associate Minister will oversee the overall worship schedule delegating as needed.
- The Associate Minister provides regular updates to the Leading Minister.

## 2. General Pastoral Ministry

- The Associate Minister will be open to worship leading, preaching, pastoral care, funerals and weddings as appropriate in consultation with the Leading Minister.
- The Associate Minister will participate in relevant opportunities in the conference and community.

We are committed to following conference guidelines in matters of salaries and benefits. Ongoing education and professional development will be encouraged and supported.

Ministers of First Mennonite Church of Winnipeg are called as believers and followers of Jesus Christ, who understand and value the Anabaptist/Mennonite faith, and accept their position as a minister of the Gospel.

All inquiries can be directed to Jeff Friesen (jfriesen@mennochurch.mb.ca), Co-Director of Leadership Ministry, Mennonite Church Manitoba.

We will begin reviewing applications by June 28, 2024.