

**Job Title:** Co-Pastor of Sargent Avenue Mennonite Church  
**Focus:** Formation Ministry  
**Time:** 0.75 FTE  
**Anticipated start date:** March 2023

Our core values, as members of Sargent Avenue Mennonite Church are to love God, love our neighbours and live in service to Christ's church. We strive to have all of our actions and activities reflect these core values. In order to complement the gifts we have already discerned from our pastoral staff, we are seeking a Co-Pastor with the primary focus on formational ministry for children, youth, and adults. The Co-Pastors will work together as a ministry team to provide leadership and care to our congregation. We expect that the strengths each pastor brings to the team will help shape the exact division of labour and that learning and growth will continue to shape these roles.

### **Qualifications:**

- Theological and Biblical training, strong Anabaptist commitments, sensitive to current events and justice issues
- Passionate about the work of the church, strong relational and communication skills, self-motivation, flexibility, and the ability to work as part of a team.
- Ability to relate well to all ages and people from different backgrounds, engaging and empowering them to participate in the life of the church.
- Training or experience in Christian Education, or related children's, youth or family ministry would be an asset

### **Responsibilities:**

#### **1. Christian Formation (50%)**

- primary pastoral resource to Children's Ministry Team and Youth and Young Adults Ministry team in the planning of Sunday School for Children and Youth, and gatherings of the Young Adults
- facilitate the Youth groups and their continued involvement in church programming, developing lay leadership as much as possible
- identify and facilitate the development of programs/activities for children
- foster intergenerational relationships and learning
- lead/assist with faith exploration/membership classes (as part of the Pastoral Team)
- facilitate programming/events for continued Adult education (as part of the Pastoral Team)

#### **2. Preaching and Worship Leading (20%)**

- A combination of preaching/worship leading three times a month preach once a month
- worship Lead once a month
- officiate at communion, baptism, and other rites of the church as part of the Pastoral Team

### **3. Pastoral Care (15%)**

- work with the Board of Spiritual Concerns and other pastor to discern the Spiritual needs of the congregation
- provide pastoral care and crisis visitation as needed, in collaboration with the other pastor
- coordinate pastoral care for children, youth, and young adults, young families and others, in collaboration with the other pastor
- encourage and strengthen networks of spiritual care throughout the congregation
- officiate at weddings and funerals as called upon (together with other pastor)

### **4. Administration and Coordination (10%)**

- work with Church Council to carry out the mission, vision, and purpose of the church
- meet weekly with Staff Team
- general administrative duties
- oversee the implementation of SAMC's Safe Place policy

### **5. Wider Church Involvements (5%)**

- regular participation in denominational meetings, training and resourcing
- attend courses required/encouraged by MCM in regards to pastoral development
- participation in the work and committees of MC Manitoba and MC Canada, continue connections with Westgate and CMU

If interested, please contact Jeff Friesen, Co-Director of Leadership Ministries at Mennonite Church Manitoba by January 31, 2023.