

North Kildonan Mennonite Church

Faith Development Pastor

Position Description

Job Title:	Faith Development Pastor
Reports to:	Lead Pastor and Church Council
Position Status:	0.5 Term from December 1, 2023 to December 31, 2024
Reviewing Applications:	Beginning November 13, 2023

North Kildonan Mennonite Church is a congregation in north-east Winnipeg that is dedicated to the Anabaptist Mennonite understanding of the Christian faith and is affirming of the full involvement of LGBTQ+ persons in the life of the church. The Faith Development Pastor is part of a ministry team that includes the Lead Pastor and volunteer committees. The primary focus of this part-time position is on ministry with children, youth, and their families. Additional responsibilities include formal involvement in worship and congregational life.

Our Philosophy

North Kildonan Mennonite Church wants to nurture the Anabaptist understanding of faith of the young members of our church family as they grow through their formative years, knowing that this nurturing reaches throughout the congregation.

Job Overview

The role of the Faith Development Pastor (FDP) is to be attentive to the lives and needs of children, youth, young adults and their families. During the term of employment, the FDP will continue the work of facilitating programs intended to nurture the growing faith of our young people, as well as to meaningfully integrate them into other aspects of church life. This position is a combination of hands-on work with the young people as well as working closely with the team of volunteers from the various church programs that involve our young people. Priorities are placed on:

- Spiritual development
- Forming relationships and inter-generational connections with our entire church family
- Partnering with young people's families to help them continue development outside of church
- Involvement in the worship and programs of the church

This will be accomplished by working as part of the pastoral team as well as with other groups and individuals in the church.

All inquiries can be directed to Jeff Friesen (jfriesen@mennochurch.mb.ca) Co-director of Leadership Ministry, Mennonite Church Manitoba. Applications will be reviewed as received.

Key Responsibilities

Program Leadership

The work of the FDP will focus heavily on facilitating the youth program. Responsibilities include:

- Organizing and leading weekly (or bi-weekly) youth gatherings on Wednesday evenings

- Organizing and leading youth activities including but not limited to fundraisers, MCM youth events, and special youth group events
- Educating oneself on issues that matter to the youth and approaching them from a Biblical perspective, offering ongoing resources from scripture, tradition, and community to youth
- Offering pastoral care to youth and their families
- Working closely with youth sponsors

The work of the FDP also includes working closely with Sunday School Coordinators/Committee. Responsibilities include:

- Ongoing adaptations of Sunday School and offering of additional resources to meet the families needs
- Providing pastoral care to children and families
- Working with the committee on the Mother's Day and Christmas Eve Programs

Congregational Life

It is important that the FDP be an active participant in the life of the congregation and an attentive member of staff. Additional duties include but are not limited to:

- Preaching at least three times per year
- Worship leading when needed
- Attending staff meetings/communicating with staff about relevant matters
- Attending Church Council meetings
- Attending relevant church functions

Personal Care and Growth

Healthy people make healthy pastors. It is expected that the FDP will continue to grow in knowledge and faith throughout the term. Activities to facilitate this include:

- Time spent in contemplation and prayer.
- Self-directed reading and research
- Meeting with other pastors through the YMF and/or PINK!

Accountability

The FDP is responsible to the Church, reports to the council, and checks-in regularly with the Lead Pastor. The FDP will be required to present a monthly report to Church Council and an annual report to the church.

External Ministry Connections

As appropriate, represent North Kildonan Mennonite Church

- Within the broader Mennonite church at MCM delegate gathering
- At Westgate Mennonite Colligate and Camps with Meaning
- Stay connected to the Youth Ministry leaders within Mennonite Church Manitoba

Qualifications and Aptitudes

The FDP needs to share the vision of the church. To this end, it is important they:

- Be a committed and passionate follower of Jesus

- Embrace an Anabaptist understanding of faith
- Be a baptized member of a church
- Have abilities in the areas of organization and planning
- Have good communication and conflict management skills
- Have the ability to work effectively with young people, diverse individuals, and teams of volunteers
- Have appropriate training such as a BA degree (or partial degree) in a related field and relevant work experience