

Springfield Heights Mennonite Church Lead Pastor Job Description

Overview

Springfield Heights Mennonite Church is looking for a Lead Pastor to work alongside the Church Council to equip, enable and support leaders and members of the church for the congregation's new season. We are looking for someone who loves Jesus Christ, is grounded in Scripture, and is committed to following Christ and serving God's people in a local church context. The new Lead Pastor needs to be in agreement with the Confession of Faith in a Mennonite Perspective.

Key Responsibilities

- Equips and provides insight to church council in forming a new lay ministry team
- Resources and provides guidelines on congregational care to the caregiving team
- Gives leadership and insight to the worship team
- Coordinates worship themes, scheduling of preachers, worship leaders and communion services
- Preaches twice a month and leads worship services together with the other leaders
- Offers pastoral care to all generations when required by members of the church (youth, children, seniors, etc.)
- Officiates and coordinates funerals when needed
- Guides congregants to discover their spiritual gifts
- Mentors lay pastors and preachers from the congregation

Term: A year contract full-time term (with the potential to be extended for a longer-term).

Education and Experience

The ideal candidate will have formal theological training (bachelor's degree) or its equivalent, at least 3-5 years of previous pastoral experience.

Competencies, Gifts, and Character

- Evidence of a profound faith in Jesus Christ, spiritual maturity and moral integrity
- Demonstrates personal growth in, and modelling of, being a disciple of the Lord Jesus Christ
- Exhibits friendliness, approachability, adaptability, and honesty in all relationships
- Display a non-anxious presence when conflict arises, communicating truth with grace and respect
- Demonstrates an ability to develop relationships with a wide range of ages and cultural backgrounds

- Evidence of strong organizational and servant-leadership skills, team player attitude, and contagious energy
- Displays excellent oral and written communication (bilingual English/German is an asset)
- Experience in leading change, training, equipping or mentoring church members is preferred
- Maintain and respect gender boundaries when interacting closely with staff, church members, or persons seeking support both within and outside the church
- Able to work under pressure

Reporting and Accountability

1. Reports to Church Council
2. Abides by the *Ethics in Ministry* – Section V. in *A Mennonite Polity for Ministerial Leadership*.
3. Is subject to reference checks, a police record check and an Abuse Registry Check on a regular basis

The above job description is a guideline; responsibilities are not necessarily limited to those listed above