

## Emmanuel Mennonite Church

### **Pastoral Team Job Description 1**

**August, 2021**

Areas of Emphasis: **Worship & Community Life**

#### **Introduction:**

The Emmanuel Mennonite Church commits itself to being part of the body of Christ, bonded together in love, prayer, and fellowship by our common faith in Jesus Christ as our Savior and Lord.

Guided by God's Word, we covenant:

- to know, worship and praise God; and e youth, enjoy God forever
- to instruct and nurture our members and families in Biblical, Anabaptist teaching;
- to use our gifts in faithful stewardship;
- to become a responsible, loving and caring church family
- to proclaim the Good News by word and deed in our community and beyond."

We believe an effective ministry must be a collaboration that includes all branches of the congregation – from the very young to mature persons, volunteers, staff, pastors, and the wider church.

#### **PREFACE:**

Emmanuel Mennonite Church values a collaborative model of team ministry within the congregation and amongst pastoral staff. Emmanuel is committed to shifting from a Lead/Associate model to a Co-lead Team Model. The Pastoral Team works together to provide leadership and care for the community. Each member of the Pastoral Team fully inhabits the role of pastor regardless of time allotment. While each pastor may have some particular areas of emphasis and engagement, the Pastoral Team shares leadership and responsibility across the congregational system. It is expected that the gifts each pastor brings will help shape the division of labour, but also that learning and growth will continue to expand the capacities of each. The Pastoral Team will strive to cultivate relationships of mutuality and trust with the congregation and with each other.

# Duties

## 1. Worship and Preaching

- attend monthly Worship Committee meetings ( and as needed)
- pastoral resource to the Sunday Morning Worship Experience
- together with Pastoral Team and Worship committee, participate in planning for and leading the worship life of the congregation
- collaboration between pastors for large theme planning – in 3 month blocks
- preach approximately 20 times per year
- lead worship occasionally alongside Pastoral Team and congregational leaders
- lead congregational sharing and prayer times regularly on rotation with Pastoral Team
- officiate at communion, baptism and other rites of the church as part of Pastoral Team

## 2. Pastoral Care

- participate in pastoral care for the congregation as part of the Pastoral Team
- coordinate the Pastoral Team in providing pastoral care for the congregation, allocating each pastors resources in a manner that naturally reflects their individual gifts and talents. The full breadth of pastoral care will be covered; visiting those in hospital, elderly house bound members, and others with special needs, care for young adults and families.
- available for counseling on request (normally long-term counseling will be referred to an outside agency such as Eden Mental Health Services)
- share the congregational worship services at Eden Mental Health Services, Salem Home and Boundary Trails Health Centre with Co-lead
- crisis ministry as needed
- officiate at weddings and funerals as called upon (usually 2 pastors involved in funerals)
- lead/assist with faith exploration classes together with Pastoral Team
- work in tandem with Emmanuel Ministerial

## 3. Community Life

- attend monthly Ministerial meetings ( and as needed)
- pastoral involvement with Ministerial in the resourcing, and strengthening the ministry of small groups
- create experiences to strengthen the connections of the church community
- create intentional opportunities for hospitality within and across age groups

#### **4. Coordination**

- lead team meetings on a rotational basis as a shared responsibility with Co-lead pastor
- attend meetings of Church Council
- respond to mail, contribute to and review weekly congregational communications
- work with ad hoc committees as appropriate

#### **5. Continuing Education / Accountability**

- establish plan for continuing education and support on annual basis
- report to Staff Relations Committee as requested
- attend courses required/encouraged by MCM in regards to pastoral development

#### **6. Involvement with the Broader Church – shared responsibility with Co-lead**

- available to attend MCM Meetings as needed
- available to attend MC Canada gatherings as needed
- attend Winkler and Area Ministerial Meetings
- attend MCM Cluster Pastoral Meetings
- conference involvement in consultation with PCRC