

Mennonite Church Manitoba
Director of Leadership Ministries
Job Description



General:

The Director of Leadership Ministries oversees the pastors and spiritual leaders within Mennonite Church Manitoba. They are responsible for development of pastoral skills, credentialing, and care for the spiritual needs of pastors and spiritual leaders in MCM.

Supervisor:

Executive Minister

Duties:

Pastoral transitions:

- Work with congregations in pastoral transitions and seeking new pastors
- Produce and share best practices for pastoral and congregational evaluations
- Find mentors and peer groups for new pastors

Leadership credentialing:

- Work with the Ministerial Leadership Committee and congregations in processing candidates for credentialing and assessing candidates' qualifications
- Work with congregations in planning and implementing services of licensing and ordination
- Maintain pastoral records
- Work with the Department of Vital Statistics in providing pastors with licenses to perform weddings

Pastoral skill development:

- Encourage pastors in their personal growth goals particularly as they pertain to the Core Competency guidelines established by the denomination
- Plan training events for pastors and other church leaders
- Work with the camping program to call out and nurture pastoral skills among the staff

Pastoral care of pastors and other spiritual leaders:

- Crisis care management
- Ongoing pastoral care

Oversight of the ministry of Ministerial Leadership within Mennonite Church Manitoba:

- Chaplaincy
- Relating to the Ministerial Leadership Committee
- Relating to the Community of Spiritual Leadership group

Participation in the ministry of Ministerial Leadership within Mennonite Church Canada:

- Relating to the nationwide Church Leadership Ministers
- Relating to the nationwide Community of Spiritual Leadership group

Time:

1.0 FTE

Start Date:

April 1, 2022 or when filled

Qualifications:

- A strong commitment to Anabaptist/Mennonite theology and practice
- A strong commitment to the ideal of the missional church
- Ordination in good standing in the Mennonite Church
- Substantial experience in pastoral ministry
- Graduate education in theology and/or ministry

Expectations:

Mennonite Church Manitoba expects all staff to exhibit a commitment to:

- A personal faith in Christ as Saviour and Lord;
- Active participation in a local congregation that is a member of Mennonite Church Manitoba;
- The *Confession of Faith in a Mennonite Perspective* as a reflection of Mennonite faith and life;
- The Vision and Mission of Mennonite Church Manitoba;
- Abiding by the Personnel Policies of Mennonite Church Manitoba;
- Working well with other staff as a team.

Salary Range:

Level 11 (\$56,771- 67,579)